

Mountain Valleys Health Centers, Inc.

Job Description

POSITION: Physician (Professional Exempt)

REPORTS TO: Medical Director

SUPERVISES: Mid-levels, RNs, LVNs, and MAs

JOB SUMMARY: The physician at each clinic site provides direct patient care by performing the appropriate physical exam, ordering appropriate diagnostic tests, and implementing therapeutic treatment measures. Provides medical coverage to support dental services (if offered at site). Provides inpatient and outpatient care for Mountain Valleys Health Centers' patients including obstetrics when applicable. Provides direction and support to all clinical staff at site location. Works as an integral part of the Provider staff by participating in medical, quality assurance and other staff meetings.

QUALIFICATIONS: Graduate of an accredited medical college with a current license to practice medicine in the State of California. Current CPR, ACLS and DEA certification. Certification by an American Specialty Board preferably in family practice. Ability to work well with others in a professional manner in a team-oriented environment with leadership qualities and supporting attitude toward organization. Must maintain confidentiality relating to MVHC personnel, patients, and information that could result in proprietary damage to MVHC.

REQUIREMENTS AFTER HIRE:

Clean and appropriate business attire.

Maintain licenses

DUTIES AND RESPONSIBILITIES:

Take appropriate history, physical examination of patients by ordering pertinent diagnostics and implement appropriate therapy according to standard medical practice. Obtain appropriate consults when problems presented are outside scope of practice or when unfamiliar with a particular aspect of the patient's care.

Communicate effectively with the patient while involved with their health care, including appropriate patient education while answering questions and in history taking.

Demonstrate competent knowledge in delivering health care to patients through peer review and clinic quality assurance program.

Cooperate with the rest of the medical staff in assuring after hours coverage for clinic patients. Comply with other facility regulations if providing inpatient or maternity care and represents MVHC in other facilities in a professional manner at all times.

Support and contribute in a positive manner in clinic efforts to maintain and improve patient satisfaction in all aspects of health delivery. Work at maximum potential to meet productivity requirements in order to improve fiscal viability while maintaining quality medical care.

You'll be provided a competitive compensation package, bonuses, a 403(b) retirement package, paid medical benefits (health, dental, and vision), and NHSC student loan repayment.

You will enjoy living in Northern California. This is located between the coast and the inland mountain ranges. You can live among beautiful wooded hillsides, creeks, and the mountain ridges that surround the valley. Some weekends may be required depending on location.

4-5 days per week

Monday-Friday, 8:00am-5:00pm

1:4 call

19-25 outpatients per day

You must be board certified or board eligible and CA medical license

403(b) retirement package

Health, dental, and vision

NHSC student loan repayment/Relocation Assistance/Sign-on bonus

\$220,000-\$240,000 DOE & depending on hours worked plus additional incentives

CUSTOMER CARE: A core value of Mountain Valleys Health Centers' is our dedication to high-quality customer care. As a Community Health Center, our patients are our vitality; therefore, every patient will be treated accordingly.

At MVHC a customer is defined as but not limited to a patient, vendor, contractor, granting agency, community business, and employee. Customers will be treated with the utmost dignity and respect regardless of their socio-economic status, insurance type, job position, and/or race, etc. Discrimination is unacceptable and is grounds for immediate termination.

Every employee of MVHC will adhere to the Accountability Measures outlined either at the onset of employment or at the date of this signed job description. Should these expectations not be upheld, the employee understands that disciplinary action will be taken which could lead to immediate termination.

By signing this job description, the employee commits to providing the highest quality customer care and will strive to make each patient feel as though they are the only one.

PHYSICAL REQUIREMENTS: Sitting, standing, walking, bending/stooping, squatting/crouching, balancing, reaching, twisting/turning, pulling, stand up lifting up to 50 pounds, speaking/hearing on phone and in person, reading, writing, close eye work,

repetitive motion of hands, fine and gross manipulation, up/down and side/side hand motion, positioning patients, exposure to bodily fluids, exposure to infectious disease, exposure to emotional crisis of others, exposure to solvents/chemicals, exposure to public/staff/physicians, working with others, fast work pace, frequent change, frequent interruptions, independent problem solving, and travel by auto to other sites.

EMPLOYEE ACKNOWLEDGEMENT: I have read my job description/performance evaluation and understand its contents. I agree to perform the duties and responsibilities with the highest standards. If at any time I have questions about its contents, I will discuss with my supervisor for clarification.

Employee Signature

Date